

A man with a beard and mustache, wearing a red, blue, and white plaid shirt, is smiling and looking out the window of a truck. The background is a blurred cityscape. The text is overlaid on the left side of the image.

# A SURE WAY

TO QUALITY CANDIDATES

The Complete Guide to Background Screens  
for the Transportation Industry

**ASURINT**   
BACKGROUND SCREENING SOLUTIONS

Now more than ever, America is relying on trucking and logistics companies to get the economy moving. Rapid changes in business supply chains and consumer demand are spurring swift adaptations. And no company can afford driver hiring processes that fail to keep pace.

The time has come for better answers to the many challenges of pre-employment driver investigations. Fortunately, Asurint, a leading innovator in background screening, offers a full-service, transportation-specific screening solution.



# OUR CAPABILITIES

Given the potential safety impacts of every driver on the road, the transportation industry is among the most heavily regulated sectors when it comes to pre-employment screenings. Most transportation companies are familiar with the required checks, but many aren't aware of how Asurint can help:

## 1. License Verification, Motor Vehicle Records, and Medical Certification

Asurint is a “one stop shop” for driving records from all 50 states, along with Department of Transportation (DOT) medical certifications in 48 states. Verify Commercial Driver License (CDL) and medical status and review a driver's accident and citation history with ease.

## 2. Criminal Screening

Make sure your drivers are comprehensively screened for relevant criminal history, such as theft or drug-related convictions. Our system automatically recommends the most thorough search for each candidate, so you don't miss a thing.

## 3. Verification of Employment (VOE)

Let Asurint perform the DOT-mandated VOEs for you. Any client can access this service, and Tenstreet users have the unique opportunity to request VOEs from within their ATS, thanks to our joint technology integration.

## 4. Drug Testing

We partner with eScreen and Confirm BioSciences to provide convenient drug testing services nationwide, including DOT-specified panels. Need occupational health services, such as DOT medical exams? We offer those, too.

Bringing all these services together with the experts and technologies to identify the most economical, expedient search for each candidate makes a big difference. In fact, one Asurint transportation client slashed **\$3 million in screening costs**<sup>1</sup> in just two years! Imagine the savings you could enjoy.

## COMPLETE DOT CHECK

Asurint's license and MVR checks incorporate all driver status and history verifications to meet DOT specifications and your safety goals:

- **Pre-Employment Screening Program (PSP)** for a nationwide search of a driver's history, based on any CDL and/or DL held in the last 5 years.
- **CDL Information System (CDLIS) and CDLIS Complete** to confirm the driver currently has only one license and one record, or to consolidate multiple prior licenses and MVR checks into a single report.
- **DOT Employment Verification**, combining automated processes with manual research, when necessary, to verify dates of employment, positions held, and eligibility for rehire, as well as drug, alcohol, and safety questionnaire results.

<sup>1</sup>Based on client personal testimonial.

# FIND THE FAST LANE

You don't want your drivers speeding dangerously down the road, but you do need to accelerate the hiring process to put them behind the wheel. After all, any delay can send experienced drivers eager to lock in a paycheck dashing back to your competitors.

Asurint has developed the fastest background check capabilities on the market. Criminal background check packages for our transportation industry clients are **delivered in 20.16 hours, on average.**<sup>2</sup>

That's right, it typically takes less than a day to conduct a comprehensive examination of court records, department of corrections data, sex offender registries, and other key criminal information repositories!

But that's not all we do to fast-track the background screening.

- **ATS integrations** with Tenstreet, EBE, Avatar Fleet, DriverReach and iCims, to name a few, mean your recruiters can use their usual tracking systems to request background checks and act on the results as part of a seamless workflow.
- **Strategic partnerships** with industry-leading organizations **SambaSafety** and **Fleetworthy Solutions** help ensure safety and compliance is top of mind for your transportation fleet.
- **Adjudication automation** ends the days of manual background support reviews. Our unique Candidate Adjudication Assistant (CAA) lets you create hiring matrices to automatically flag records with the offenses you care about, for a laser-focused review.
- **Automated Direct Court Access** plugs your company into a dynamic network that covers over 85% of the US population to get same-day results, 99.99% accuracy, and comprehensive coverage.
- **Support** that your team needs to learn the Asurint system, develop custom reporting, or request one-of-a-kind searches. With three dynamic channels to contact our Screen Team, we put full-service background search assistance at your fingertips.

<sup>2</sup> Average time based on transportation client data from Asurint Insights.

# THE THREE Cs

## OF BACKGROUND INVESTIGATIONS

**Speed is important, but there are other factors that define an effective driver background check. We call these the “three Cs” of background searches. Here is how Asurint outperforms on them all.**

### COMPREHENSIVE

An Asurint background investigation is incredibly thorough, returning 23% more records in response to transportation screens than traditional background checks.

How do we do it? First of all, we don't rely solely on the candidate for an address history. Using a name and social security number, Asurint's automated search network compiles a complete residency report to help ensure we pull records from all associated jurisdictions.

From there, our proprietary search engine intelligently recommends the best background search for the individual. Each county and state handles records differently, but our automated and nimble tech navigates the complexity to conduct the most comprehensive background check.

### COMPLIANT

Transportation companies must be extremely compliance-focused, and that extends to the background investigation process. Fortunately, Asurint's background screening system has you covered.

All results we compile are filtered through a continually updated compliance engine reflecting current local, state, and federal laws pertaining to background investigations. Asurint delivers only the data companies are legally permitted to consider as part of hiring decisions.

### CONFIDENT

Combining comprehensive background checks with rigorous compliance measures, you gain confidence in your hiring choices. Add the fastest turnaround times in the business, and your pre-employment background investigations help you extend the offer first at the finish line.

# CONSULT THE EXPERTS

Asurint helps organizations keep pace with a rapidly changing workforce and evolving legal landscape. Turn to us for innovative technologies, in-depth compliance expertise, personalized support, and insights to help you continually improve your hiring processes and decisions.

Learn more at [www.asurint.com](http://www.asurint.com)

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