

A SURE WAY TO COLLABORATIVE INTEGRATION.

Electronics manufacturer benefits from ATS Integration and faster pre-employee screening results.

EXECUTIVE SUMMARY



INDUSTRY
TECH AND
MANUFACTURING



POSITIONS FILLED:
120
PER YEAR



WHAT CHANGED:
INTEGRATED UKG PRO
(FORMERLY ULTI PRO) ATS
WITH SCREENING PROCESS



RESULTS:
SLASHED AVERAGE BACKGROUND
CHECK RESULTS FROM OVER 1 WEEK
TO UNDER 36 HOURS

OVERVIEW

An electronics manufacturer arrived at Asurint to help solve a challenge. A leader in the defense and aerospace component industry, the company boasts global operations spanning 10 design, engineering, and production facilities in the US and around the world. A full-cycle recruitment team based in the U.S. is tasked with filling all North American openings, as well as international positions outside the U.K. As competition for engineering and other talent skyrocketed, the company marshaled a comprehensive response to the science and technology skills shortage—but they still needed the right background screen solution to help secure the best new hires.

THE CHALLENGE

An incumbent background screen provider was failing on multiple measures. Phone-based verifications were performed by minimally trained employees, and, in several instances, for example, the provider phoned candidates' current employers as references when specifically requested not to do so.

Most pressing, the provider's system was not cost-effective and imposed technical barriers for the recruitment team. HR personnel had to visit and enter candidate information into two separate portals for background checks and drug screenings respectively, and wait times were extreme, usually spanning more than a week. The process undermined efficiency and challenged internal quality assurance efforts. Finally, a critical screening failure, which resulted in a rescinded offer of employment, made finding a better, faster, ATS-integrated background screen partner a top priority.

LET ASURINT BE YOUR TRUSTED SCREEN TEAM

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FINDING ASURINT

The company uses Ultimate Kronos Group's UKG Pro (formerly Ultimate Software's UltiPro) ATS and wanted a fully integrated background and drug screening system. Unfortunately, after reviewing all existing UKG Pro integrations, the manufacturing company was not satisfied they had found the high-performing, cost-effective provider they were seeking. Company representatives contacted UKG for more options and were directed to Asurint. After discussions with our team, they decided Asurint's rapid background check results and affordable price point, paired with the unique opportunity to help shape an integration in progress, made us the best choice.



Asurint searches were completed in less than 36 hours

RAPID INTEGRATION

A single conference call with Asurint's integration team was all it took to launch the process. Software integration specialists compiled the manufacturing company's specifications, delivered a demo for testing, made adjustments based on client feedback, and went live. The system incorporates both pre-employment screening and drug testing results and works seamlessly with UKG Pro. The manufacturing company's Talent Acquisition Leader now frequently recommends Asurint to other UKG Pro users.

“ I don't want to spend a lot of time thinking about my pre-employment screening vendor. I just want it to work. And it just works. ”

REAL RESULTS

The company's recruiters find that the Asurint solution makes it simple to launch pre-employment screenings and close the circle on every candidate, every time. In today's job market, when top talent is snatched up within days, the HR team also feels confident that Asurint's automation features and swift results help them lock in their first-choice candidates. In fact, average turnaround times for pre-employment screenings dropped from over a week to less than 36 hours.

“ Asurint's technologists collaborated with UKG to set-up the initial integration. They were highly interactive throughout the process designing the functionality around our needs. The integration is simple and allows us to manage pre-employment screening directly through our HRIS (ATS) system. ”

The company also reports Asurint's responsiveness has extended beyond the integration process. “Customer service is really accessible, really responsive,” says the Talent Acquisition Leader.



DID YOU KNOW?

The average time to set up an integration with the UKG Pro ATS takes just 7-10 business days!

Asurint is innovating the background screening industry. Our powerful, customizable technology—backed by subject matter experts and personalized assistance—helps employers hire the right candidates every time, and faster than ever before.

Our clients leverage faster background checks to reduce manual workloads, minimize compliance risk, promote a safer workplace, and drive insights to boost hiring and recruitment success without sacrificing comprehensive, complete records. From the first candidate interaction to the final hiring decision, Asurint helps HR professionals get what they desire—to achieve a streamlined process and seamless candidate experience.

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